



Young Hoon Elementary School
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To: Whom It May Concern

DO NOT COPY

15th September, 2009.
Re: Mr James Caldwell
Letter of Recommendation

It is with pleasure I write this letter for Mr James Caldwell.

Young Hoon Elementary School was founded in 1965 and is accredited with the Ministry of Education in Seoul, South Korea. The school roll is approximately 3000 students Grades 1-12, with 844 in the elementary division. The elementary division is a private foundation within the public school.

YH Elementary is known as the premier English immersion school in Korea. 32 native English speaking teachers are employed to deliver a US Outcomes Based Curriculum that includes math, science and language arts and social studies with the expectation that students will graduate 6th Grade on grade level, competent writers, speakers and readers of English.

I hired Mr Caldwell in March, 2007 to teach at Young Hoon School.

During his 3 years here James has established himself as a teacher with energy, ideas, focus and understanding. He has contributed successfully as a team member and later as a Team Leader. In the classroom, James has been passionate regarding his programs of work particularly literacy, ICT Education and TESOL. He has been an active member of the PYP Curriculum team.

He has demonstrated a variety of assessment techniques by way of rubrics, portfolios, self and peer reflections, anecdotal notes, student teacher interviews and is a conscientious writer of report cards.

James has spent numerous hours perfecting a behavior management plan for students at YH and initiated a trial of this plan during SY 2008 in the fifth grade team. So successful was this trial, it has now been adopted by the school as the behavior management plan in grades 1-6. This plan has also been adopted by a school in the USA.

Whenever I have visited Mr Caldwell's class I have always been impressed with the working tone in his room, his setting of high but realistic expectations, his energy and the matter of fact approach to teaching.

One of the unique aspects teaching at YH is the open plan nature of the classrooms, where you are teaching in a space shared by a Korean partner teacher. James' consideration of his partner teacher has been a strength of his. Not only has he embraced the Korean language and culture, he has also made every effort to bridge the cultural gap and has certainly been a great ambassador for his country in this regard.

James has participated in numerous professional development courses including school sponsored PYP training at Yokohama International School in 2007 and an EARCOS sponsored course at Western Academy Beijing in 2008. James has also received Active Board training sessions here at YH. He has also been an active participant in school sports festivals, school music festivals and school trips to Japan, 2007 and Gyoung-Ju 2008/2009.

I have appreciated James' honesty, sense of humor and his professional approach to teaching. I have no doubt that James will be an asset to any organization employing him and I wish him every success for his future.

Should you need any further information, please don't hesitate to contact me.

Sincerely,
R. Murray Taylor
Director

